



HANTAM MUNISIPALITEIT

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Hantam Local Municipality, based in Calvinia, currently has the following vacancy and applications are awaited from competent persons who meet the set minimum job requirements. Prescribed application forms are available at the offices and on the website (www.hantam.gov.za) of Hantam Local Municipality. Hantam Local Municipality is an equal opportunity employer and respects the provisions of the Employment Equity Act.

SUPERVISOR: WATER, SANITATION, ROADS, STORMWATER (CALVINIA)

REF NO: COM/TECH 06-2025/2026

REQUIREMENTS AND EXPERIENCE:

- Grade 9 or equivalent technical qualifications, Drivers Licence Code C, plus a PDP
- 1-2-years relevant experience required.

KEY PERFORMANCE AREAS:

- Supervises and controls the activities of personnel and associated tasks
- Ensure that the vehicles are well maintained.
- Operational Maintenance
- Refuse Removal Services
- Sanitation/ Sewerage Services
- Water, Roads and Stormwater Services
- Responsible for Health and Safety compliance with statutory regulations during tasks which includes protocols and procedures in order to minimise any accidents, injuries and to maintain a healthy and safe working environment for all
- To continually improve staff skills, performance and knowledge for innovative service delivery and business results.
- Responsible to part take in the Municipality's Performance Management and Development System.

JOB PURPOSE:

To drive the truck and tractor and LAW and the supervision of maintenance and cleaning of municipal grounds, public areas, roads, sanitation plants, rubbish dumps and the collections and removals of refuse and sanitation

COMPETENCY LEVELS:

The competency level for this position is at the level 1 as stipulated in Annexure A of the Municipal Staff Regulations Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
• Problem Solving • Planning and Organising • Organisational Awareness	• Discipline Specific Skills • People Management • Task Management • Work-Place Safety • Budgeting	• Interpersonal Relationships • Communication • Service Delivery Orientation	• Action and outcome orientation • Resilience • Ethics and Accountability	• Direct Setting • Impact and Influence • Coaching and mentoring • Team Orientation

SALARY: • Post Level T7 notch 1 (R197 040 -00 per annum)

LOCATION: CALVINIA

GENERAL:

- Certified copies of Identity Document, Qualifications, Certificates, not older than 6 months as well as a complete CV, must accompany your application form.
- If you do not receive any feedback from the Municipality within 4 weeks after the closing date, you can accept that your application was unsuccessful.
- The Municipality respects the conditions of the Protection of Personal Information you have provided us is true, up to date and correct.
- Only shortlisted candidates will be contacted.
- No late applications will be considered.
- E-mailed applications will be accepted ONLY in PDF and MSWORD format
- Women, youth and people with disabilities are welcome to apply.
- Recruitment with Councillors and / or any member of the appointment committee and / or any staff member of the Hantam Municipality, is inadmissible and will disqualify applicants immediately.
- Please utilise the correct application form as provided per website using.
- Successful candidate(s) will be expected to sign a contract of employment, financial disclosure of benefits and interest and a performance contract (where applicable) with the employer.
- All appointments are subjected to Police clearance which means that by applying for a position at the Municipality you give us permission to obtain a Police clearance.

Applications can be addressed to: Municipal Manager: Mr. J.J. Fortuin, Hantam Local Municipality, 20 Dr Nelson Mandela Drive, Calvinia, 8190, E-mail: records@hantam.gov.za

Enquiries can be directed to: Mrs. E. de Wet; Director: Corporate Services on 027 341 8500

Hantam Local Municipality reserves the right not to make an appointment.

CLOSING DATE: THURSDAY, 30 APRIL 2026