



HANTAM MUNISIPALITEIT

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Hantam Municipality, with its registered office at Calvinia, currently has the following vacancy and applications are awaited from competent persons who meet the set minimum job requirements. Prescribed application forms are available at the offices and on the website (www.hantam.gov.za) of Hantam Municipality. Hantam Local Municipality is an equal opportunity employer and respects the provisions of the Employment Equality Act.

GENERAL WORKER CALVINIA (X2 POSTS)

REFERENCE NO: COM/TECH 01-2026/2027

REQUIREMENTS AND EXPERIENCE:

- Basic Literacy
- 0–1 year of relevant experience required.

KEY PERFORMANCE AREAS:

• Maintenance and installation functions relating to the municipal water supply networks • Maintenance and installation functions relating to the municipal sewage networks/system • Performing labourer duties and tasks related to the installation and repair of sewage connections and well holes • Maintenance and installation functions relating to the road and stormwater infrastructure/network of the municipality • Sanitary functions relating to the removal of houses/businesses/garden rubbish, street cleaning and cleaning of public toilets • Maintenance and establishment of municipal gardens, lawns and trees and irrigation systems • Perform general labourer duties and tasks related to the care, storage and cleaning of the safety clothing, tools, equipment, vehicles and materials used for the above-mentioned work. Responsible for participating in the Municipality's Performance Management and Development System.

JOB PURPOSE:

Performs general labor activities related to maintaining the cleanliness of streets, parks, and public open spaces, collecting waste from designated areas, maintaining and repairing roads, stormwater, and drainage systems, providing support during installation, repair, and maintenance of water reticulation systems, maintaining the cleanliness of cemetery grounds and sports grounds, and assisting in the collection and disposal of sanitation waste in accordance with the laid Instructions that support acceptable standard of service delivery.

COMPETENCY LEVEL:

The level of competence for this position is at level 1 as determined in Schedule A of the Municipal Staff Regulations Notice No. 890 as enacted in Government Gazette 45181 dated 20 September 2021 and consists of the following powers:

Functional/Professional Competencies
• Manage of Work • Workplace safety • Task Responsibility • Quality Orientation • Oral Communication

SALARY: Post level T3 notch 1 (R138 576 -00 per annum)

LOCATION: CALVINIA

GENERAL:

- Certified copies of Identity Document, Qualifications, Certificates, not older than 6 months, as well as a complete CV, must accompany your application form.
- If you do not receive any feedback from the Municipality within 4 weeks of the closing date, you may assume that your application was unsuccessful.
- The Municipality respects the terms of the Protection of Personal Information that you have provided to us are true, up-to-date and correct.
- Only selected candidates will be contacted.
- Only applicants who live within the municipal area will be considered for the shortlist.
- No late applications will be considered.
- Email applications will only be accepted in PDF and MSWord format.
- Women, youth and people with disabilities are welcome to apply.
- Recruitment with councillors and/or any member of the appointments committee and/or any staff member of the Hantam Municipality is unacceptable and will immediately disqualify applicants.
- Please use the correct application form as provided on the website.
- Successful candidate(s) will be required to sign an employment contract, financial disclosure of benefits and interest and a performance contract (where applicable) with the employer.
- All appointments are subject to Police clearance, which means that by applying for a position with the Municipality, you are giving us permission to obtain a Police clearance.

Applications can be addressed to: Municipal Manager: Mr J.J. Fortuin, Hantam Local Municipality, 20 Dr Nelson Mandela Drive, Calvinia, 8190, E-mail: records@hantam.gov.za
Enquiries may be directed to: Mrs E. de Wet; Director: Corporate Services at 027 341 8500

Hantam Local Municipality reserves the right not to make an appointment.

CLOSING DATE: FRIDAY, 09 OCTOBER 2026